



Universiteit Leiden
CampusDenHaag.nl



Conference on Gender Equality in Europe
18-20 November 2004
Grotius Centre for International Legal Studies
The Hague

From **18-20 November 2004** there will be an expert-conference on gender equality in **The Hague**, The Netherlands.

Below you will find the programme. The speakers / moderators are all recognised experts in this field. In addition a selected group of other experts have been invited to participate.

Participation in this Conference is also open to a limited number of observers. If you are interested to participate as such please fill out the form in the attached programme and send it to:

Grotius Centre for International Legal Studies
Leiden University – Campus The Hague
Attn: Margriet van Sisseren
Lange Houtstraat 5-7
2511 CV THE HAGUE
THE NETHERLANDS

We will register you as an observer after we have received the payment of the registration fee (€150). This fee covers participation in the conference, the opening reception, a lunch and dinner on Friday and a lunch on Saturday.

After registration we will send you information about hotels in The Hague, trains from Amsterdam Airport to The Hague and a map on which the Conference locations are indicated.

Programme:

PROGRESSIVE IMPLEMENTATION; NEW DEVELOPMENTS IN EUROPEAN UNION GENDER EQUALITY LAW

Expert-Conference
The Hague 18-20 November 2004.

The conference:

The issue of gender equality has been on the social and political agenda of the European Union since the very start. From 1975 onwards it has been given an impulse by a long series of legislative measures of the Commission, starting with the Equal Pay Directive. The Union's sex equality law has been a great source of inspiration for enhancing the rights of minorities and other groups in European societies that are the victim of discrimination. On the basis of Article 13 of the Amsterdam Treaty new legal instruments to combat discrimination on a range of grounds have been set in place. However, it is too early to say that sex equality

law is completed. New areas of social and economic life need to be brought under the scope of this legislation; new strategies need to be developed in order to make it more effective. In this Expert-Conference we will discuss the state of the art, current developments and new strategies. Special attention will be given to the impact that this legislation can have for women in the new Member States, and to the question what the old Member States can learn from their experiences in this field.

Thursday 18 November

Registration and opening

14.30 – 15.30: Registration of the participants and observers in the Conference Centre. (NB: without a registration-badge there is no access to the Ministry!)

16.00 - 17.00: Official opening at the Ministry of Social Affairs and Employment

- Opening speech by Mr Theo Langejan, Director General for Industrial Relations and International Affairs of the Ministry of Social Affairs and Employment (also responsible for gender issues), The Hague.
- Opening speech by Ms Lisa Pavan-Woolfe director for Equality between women and men, European Commission, DG Employment and Social Affairs, Brussels.
- Opening Speech by Ms Kartika Liotard, member of the Commissions Women's Rights and Equal Opportunities of the European Parliament for the Dutch Socialist Party.

17.00 - 18.30: Reception at the Ministry of Social Affairs and Employment

Friday 19 November

The current state of affairs

Facilitator: Annick Masselot

9.30 – 9.45: Welcome: Rikki Holtmaat

9.45 – 10.45: Tamara Hervey: What has European Sex Equality Law brought us this far?

Discussants: Anna Sporrer / Susanne Burri

10.45 – 11.15: Coffee break

11.15 – 12.30: Csilla Kollonay-Lehoczky: The significance of existing EC sex equality law for women in the new Member States. The case of Hungary.

Discussants: Lia Georgidas / Lîga Biksiniece

12.30 – 14.00: Lunch

Recent developments

Facilitator: Anna Sporrer

14.00 – 15.00: Sophia Spiliotopoulos: The amended Equal Treatment Directive and the Constitutional principle of equality.

Moderator: Sjoerd Feenstra

15.00 – 16.00: Eugenia Caracciolo di Torella: The article 13 Directive on sex equality and the Green Paper

Moderator: Ruth Nielsen

16.00 - 16.30: Tea-break

16.30 - 17.30: Sandra Fredman

Changing the norm: positive duties in equal treatment legislation

Moderator: Maria do Rosário Palma Ramalho

20.00: **Conference dinner** and speech by Mr Thom C. de Graaf, Minister for Government Reform and Kingdom Relations **To be confirmed**

Saturday 20 November

The future of European Sex Equality Law

Facilitator: Ina Sjerps

9.30 – 10.30: Dagmar Schiek

Broadening the norms and the scope of sex-discrimination law

Moderator: Gisela de Simone

10.30 – 11.00: Coffee break

11.00 – 12.00: Christopher McCrudden Gender Equality in the European Constitution

Moderator: Sacha Prechal

12.00 – 13.00: Rikki Holtmaat

The possible impact of other international instruments to combat discrimination against women (the case of the CEDAW Convention):

Moderator: Christa Tobler

Lunch: 13.00 – 14.30

14.30 - 15.00: Elisabeth Müller, president of the EWLA: Forward looking strategies: What is on our agenda for the coming years?

15.00 - 15.30: **Conclusions** by the Rapporteur: Willemien Ruygrok, E-Quality.

Closing of the Conference

Rikki Holtmaat

Send your registration for the conference to the above mentioned address.

Notes:

- **After payment** your name you will be put on the list of observers. We need to receive your application and the money **before** the 1st of November
- **The number of observers is restricted to 30.**
- After registration you will receive a **list of hotels** in The Hague, which you can book.

Financial Support:

- Ministry of Social Affairs and Employment, The Hague, The Netherlands
- Ministry of Interior and Kingdom Relations, The Hague, The Netherlands
- E-Quality, Experts in Gender & Ethnicity, The Hague, The Netherlands

REGISTRATION FORM

F o r O B S E R V E R S:

Name

-----Address

Postal Code/City

Country

Email

Telephone/ Fax

FEE

The fee for observers is **€150** per person. Coffee, tea, lunches and dinner on Friday night are included in this fee.

Herewith you are requested to send €150 to:

Bank Accountnumber : 53 60 51 038

Leiden University-Faculty of Law

Stating: Conference Gender Equality in Europe, SAP-number: 18 051 01 350

Bank: ABN Amro, Leiden, the Netherlands

IBAN code: NL13ABNA0536051038

Date:

Signature:

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